

Southwest Florida Christian Academy
3750 Colonial Blvd., Ft. Myers, FL 33912
(239) 936-8865

FACULTY APPLICATION

Employment Criteria: Each employee of **Southwest Florida Christian Academy** must be a born again Christian who attends church regularly. In the light of our mission statement, which is, "In a Godly and loving environment where spiritual and academic excellence is the standard, we will work as a team to instill confidence in our students for their success." It is important that each employee believe in the value of Christian Education. Each employee must be committed to excellence, maintain a teachable attitude, and be a "team player".

Your interest in **Southwest Florida Christian Academy** is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which you may qualify, we will notify you and schedule an initial interview. If we have continued interest in your candidacy, we will contact your references and arrange for a second interview.

We realize that the key to a successful Christian School is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are **Christian role models**. (Luke 6:40)

We look forward to receiving your initial application. Thank you for your interest in the ministry of McGregor Baptist Church and particularly Southwest Florida Christian Academy. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

A. APPLICANT'S NAME AND ADDRESS

Full name: _____ Application Date: _____

Address: _____ Home Phone: _____

City, State, Zip: _____ Work Phone: _____

Best time to call you? _____ Date available: _____ Soc. Sec. No. _____

How long have you lived at the above address? _____

Permanent Address and Phone number if different than present address*: _____

*On a separate sheet list any additional addresses where you have resided during the past five years.

Are you a U.S. citizen? _____ If not, are you prevented from employment in this country for any reason? _____

B. POSITION DESIRED

() Administrator () Assistant Administrator/Principal

() Elementary Teacher Circle Grade: K 1 2 3 4 5 6 () Elective Teacher Subject(s): _____

() Secondary Teacher Subject(s) _____

() Office Staff () Substitute Subject(s) Desired: _____ Days Available: _____

() Other _____

Full time _____

Part time _____

SPECIAL ABILITIES:

Please list activities or sports which you would be capable of and willing to direct, sponsor, advise or coach. (Indicate grade or ability levels)._____

C. CHRISTIAN BACKGROUND

***In your own handwriting on separate paper briefly give your Christian testimony.**

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes_____ No_____ Signature:_____

Please carefully read our attached Statement of Faith and indicate below your degree of support.

_____ I fully support the Statement as written without mental reservations. Signature:_____

_____ I support the Statement except for the area(s) listed and explained on a separate paper. The exception represents either disagreements or items for which I have not yet formed an opinion or conviction. Signature:_____

CHURCH SERVICE:

What is your local church affiliation?_____ Number of Years?_____

Describe your involvement in church ministries:_____

Describe your routine of personal Bible study and prayer:_____

D. PROFESSIONAL QUALIFICATIONS

***Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.**

Degree	Date Received	School	City/State	Major/Minor
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Do you have an ACSI Teaching or Administrative Certificate?_____ Level:_____ Expiration_____

Do you have a state teaching certificate?_____ Which state?_____ Level:_____ Expiration_____

Endorsement(s)_____ List semester hours in endorsement area(s)_____

If you do not hold a certificate, what requirements do you lack?_____

***Please attach photocopies of any certificates held.**

Have you had any courses in the Christian Philosophy of Education?_____

If so, where and when?_____ If not, would you be willing to take such a course?_____

***Attach a typed copy of your personal Christian philosophy of education and how you would implement it in the classroom.**

E. EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may make copies of this page or following the same format, use a separate sheet of paper.

1. Employer _____ Position _____
Date of Employment _____ Supervisor _____
Address _____ Phone _____
Reason for leaving _____

2. Employer _____ Position _____
Date of Employment _____ Supervisor _____
Address _____ Phone _____
Reason for leaving _____

3. Employer _____ Position _____
Date of Employment _____ Supervisor _____
Address _____ Phone _____
Reason for leaving _____

4. Employer _____ Position _____
Date of Employment _____ Supervisor _____
Address _____ Phone _____
Reason for leaving _____

5. Employer _____ Position _____
Date of Employment _____ Supervisor _____
Address _____ Phone _____
Reason for leaving _____

6. Employer _____ Position _____
Date of Employment _____ Supervisor _____
Address _____ Phone _____
Reason for leaving _____

Have you ever worked under a different name? If so, what was the name or names? _____

Have you already signed a contract for next year with any other school? Yes _____ No _____

F. REFERENCES

Give three references that are qualified to speak of your professional training and experience. **List your current or most recent supervisor or principal first.**

Name	Complete Address	Phone	Position
1. _____			
2. _____			
3. _____			

Give three references that are qualified to speak of your spiritual experience and Christian service. **List your current pastor first.**

Name	Complete Address	Phone	Position
1. _____			
2. _____			
3. _____			

G. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that **Southwest Florida Christian Academy** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize, without reservation, **Southwest Florida Christian Academy** to thoroughly interview the primary references, which I have listed, any secondary references mentioned through interviews with primary references, or other individuals, which know me and have knowledge regarding my testimony and work record. I also authorize the school and/or Background Searches, Inc., and any of their licensed agents to thoroughly investigate my work records and evaluations, educational preparation, consumer credit activity, motor vehicle record, criminal record and other matters related to my suitability for the job.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as is necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or to reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time. I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

H. PERSONAL PHILOSOPHY

*On separate paper please label and succinctly answer in one or two paragraphs each of the questions below.

- A. Why do you wish to work in a Christian school?
- B. What are the main characteristics that distinguish a Christian school from a public school?
- C. What role does the governing Church play in the success of the school?
- D. What do you consider to be the proper classroom atmosphere for learning?
- E. What is your philosophy of discipline? Your attitude toward physical punishment?
- F. What areas do you feel are your strengths? weaknesses?
- G. What do you believe about the origin of the earth and mankind?
- H. Please summarize any additional information regarding your candidacy for this position.

MCGREGOR BAPTIST CHURCH
SOUTHWEST FLORIDA CHRISTIAN ACADEMY
3750 Colonial Boulevard
Fort Myers, Florida 33912
(239) 936-1754

EMPLOYMENT INQUIRY RELEASE

In connection with my application for employment (including contract for services) with you, I understand that investigative background inquiries are to be made on myself including consumer credit, criminal convictions, motor vehicle, education and other reports. These reports will include information as to my character, work habits, performance and experience, along with reasons for termination of past employment from previous employers. Further, I understand that you will be requesting information from various Federal, State and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, education and other experiences.

I authorize without reservation, any party or agency contacted by this prospective employer to furnish the above-mentioned information.

I hereby consent to your obtaining the above information from Background Searches, Inc., and/or any of their licensed agents. I understand that to aid in the proper identification of my file or record, the following information, as well as other information, is necessary.

Print Name _____

Social Security # _____ Date of Birth _____ Sex _____ Race _____

Current Address _____

City/State/Zip _____



College/University _____

City/State _____

Telephone _____

Degree Obtained _____ Credits _____

Applicant's Signature _____ Date _____



AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a _____ with Southwest Florida Christian Academy. I have authorized the school to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals, which know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and all other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release McGregor Baptist Church/Southwest Florida Christian Academy, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to McGregor Baptist Church/Southwest Florida Christian Academy.

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

Date

Applicant's Signature

Applicant's Social Security Number



STATEMENT OF FAITH

We believe God is the Creator and Ruler of the universe. He has eternally existed in three personalities: the Father, the Son, and the Holy Spirit. These three are coequal and are one God. (See Genesis 1:1, 26-27, 3:22; Psalm 90:2; Matthew 28:19; I Peter 1:2; II Corinthians 13:14.)

We believe Jesus Christ is the Son of God. He is coequal with the Father. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again someday to earth to reign as King of Kings, and Lord of Lords. (See Matthew 1:22-23; Isaiah 9:6; John 1:1-5, 14:10-30; Hebrews 4:14-15; I Corinthians 15:3-4; Romans 1:3-4; I Timothy 6:14-15; Titus 2:13.)

We believe the Holy Spirit is coequal with the Father and the Son of God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. He gives every believer a spiritual gift when they are saved. As Christians we seek to live under His control daily. (See II Corinthians 3:17; John 14:16-17, 16:7-13; Acts 1:8; I Corinthians 2:12, 3:16; Ephesians 1:13; Galatians 5:25; Ephesians 5:18.)

We believe the Bible is God's Word to us. It was written by human authors, under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is the truth without any mixture of error. (See II Timothy 3:16; II Peter 1:20-21; II Timothy 1:13; Psalm 12:6, 119:105, 160; Proverbs 30:5.)

We believe people are made in the spiritual image of God, to be like Him in character. People are the supreme object of God's creation. Although every person has tremendous potential for good, all of us are marred by an attitude of disobedience toward God called "sin". This attitude separates people from God and causes many problems in life. (See Genesis 1:27; Psalm 8:3-6; Isaiah 53:6a; Romans 3:23; Isaiah 59:1-2.)

We believe salvation is God's free gift to us, but we must accept it. We can never make up for our sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can anyone be saved from sin's penalty. When we turn from our self-ruled life and turn to Jesus in faith we are saved. Eternal life begins the moment one receives Jesus Christ into his life by faith. (See Romans 6:23; Ephesians 2:8-9; John 1:12, 14:6; Titus 3:5; Galatians 3:26; Romans 5:1.)

We believe, because God gives us eternal life through Jesus Christ, the true believer is secure in that salvation for eternity. If you have been genuinely saved, you cannot "lose" it. Salvation is maintained by the grace and power of God, not by the self-effort of the Christian. It is the grace and keeping power of God that gives us this security. (See John 10:29; II Timothy 1:12; Hebrews 7:25, 10:10-14; I Peter 1:3-5.)

We believe people were created to exist forever. We will either exist eternally separated from God by sin, or eternally with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in union with Him is eternal life in Heaven. Heaven and Hell are real places of eternal existence. (See John 3:16, 14:17; Romans 6:23, 8:17-18; Revelation 20:15; I Corinthians 2:7-9.)

Signature

Date