

In order to fulfill its mission, SFCA will honor the following core values:

The Bible	The Christian Family
Quality, Bible-based Education	The Church
Qualified, Christian Staff	Stewardship
Discipleship of Students	

OPERATING PRINCIPLES

SFCA's daily operation will be guided by the following operating principles in an effort to fulfill its mission in accordance with its core values:

Core Value #1 - The Bible (2 Timothy 3:15-17)

The Bible is the inspired, inerrant, and infallible Word of God that is the authority for all that is done at SFCA.

SFCA will:

- Teach the Bible as the source of absolute truth.
- Integrate the Bible into all aspects of SFCA life.
- Form the basis of its philosophy of education on the principles of God's Word.
- Develop and implement policies and procedures that are consistent with God's Word.
- Expect all faculty, board, and staff to study the Bible and apply its principles to everyday life.
- Implement a comprehensive Bible curriculum (K-12) that will lead students to study, memorize and apply God's Word to their lives.

Core Value #2 - The Christian Family (Ephesians 5; Genesis 1)

The Christian family is the foundational unit for society that is based on the biblical pattern for marriage and family in accordance with God's will.

SFCA will:

- Develop policies and procedures that honor the Christian family.
- Develop strong home-school relationships through clear and effective communication with parents.
- Develop and maintain unity between home and school by encouraging mutual respect between home and school authorities.
- Teach all students God's ideal for the marriage relationship and the family.
- Pray for and with SFCA's families.
- Help parents understand and fulfill their biblical responsibilities as presented in *Kingdom Education*.

Core Value #3 - Quality, Bible-based Education (Proverbs 9:10)

A quality education encompasses the total educational program based upon the foundation that all knowledge and wisdom are from God.

SFCA will:

- Design an educational program that will meet the spiritual, mental, physical and social needs of each student.
- Design and use curriculum and teaching methods that are grounded in God's absolute truth.
- Challenge all students to reach their full potential in all aspects of their school life.
- Employ, develop and retain godly teachers who strive for excellence in all areas of their lives.
- Develop a comprehensive K-12 Bible curriculum that will effectively lead the students in a thorough study and application of God's Word.

- Provide teachers with the training necessary for them to effectively plan and implement biblical worldview integration in the classroom instruction.
- Provide teachers with the necessary training on the biblical philosophy of education found in *Kingdom Education*.
- Teach all students that man is born with a sin nature and in need of Christ.
- Encourage students to seek God's plan for their life.
- Develop an educational program that will equip students to engage all areas of the culture for Christ by utilizing the gifts and talents they have received from God.

Core Value #4 - The Church (1 Corinthians 12:12-14; Ephesians 4:12-13)

The church is the body of believers whose purpose is to fulfill the Great Commission.

SFCA will:

- Develop policies and procedures that will honor the purpose of the local church.
- Recognize that it is a ministry of McGregor Baptist Church and submit to the church's spiritual authority.
- Require all board members, administration, faculty and staff to be active members of a local, Bible-believing church.
- Encourage all school families to become active members of a local, Bible-believing church.
- Teach all students God's purpose for the church so that students will understand the importance of being an active member of and serving in a local church.
- Continually work at developing strong relationships with local churches in the Ft. Myers area.

Core Value #5 - Qualified, Christian Staff (Luke 6:40; 1 Timothy 3:1)

A qualified, Christian staff is comprised of born again Christians who have a calling to Christian education and the training necessary to fulfill their responsibilities.

SFCA will:

- Develop a staff selection process that will ensure that all staff have a calling to Christian education, possess the skills necessary to fulfill their responsibilities and can effectively communicate the plan of salvation to others.
- Hire staff that have a personal relationship with Christ and live a life in support of the school's statement of faith.
- Provide all staff with a continuing staff development program that will enable them to develop professionally and meet certification requirements.
- Provide all faculty with training in the principles of *Kingdom Education* and effective biblical worldview integration.
- Select, develop and retain board members, administration, faculty and staff who exhibit Christ-like attitudes and behaviors.
- Encourage administration, faculty, staff and students to model Christ by serving others in the school and community.

Core Value #6 - Stewardship (James 1:17)

Stewardship is the awareness that everything one has belongs to God and must be effectively managed for His glory.

SFCA will:

- See, appreciate, and effectively manage everything, everyone, and every day as a stewardship responsibility from God.
- Model and train students to appreciate and effectively manage all that God provides.
- Establish policies and procedures that reflect biblical principles of stewardship.
- Implement and manage a budget based on biblical principles of stewardship.
- Hold the board, administration, faculty and staff

accountable to fulfill their duties in a way that will honor the Lord and assist the school in achieving its mission.

Core Value #7 - Discipleship (John 8:31; 1 John 2:6)

Discipleship is demonstrated by a commitment to a consistent application of the Word of God to all of life.

SFCA will:

- Encourage staff and students to exemplify the fruit of the Spirit.
- Strive to instill godly character in all students through all of the school's educational programs.
- Develop and enforce the school's discipline policies that will emphasize the importance of Christ-like behavior.
- Commit itself to the absolute authority of the Bible.
- Train students in daily Bible study, prayer, devotion and application of biblical principles in every area of life.
- Encourage discipleship relationships across all levels of the school.
- Integrate the Bible into all subjects and areas of the school.
- Prepare the students for a lifelong commitment to the discipleship process.